Swedish Radio the most gender equal workplace in Sweden

The Swedish Radio has been awarded the Institute of Human Resource Indicators (Nyckeltalsinstitutets) prize as Sweden’s most gender equal workplace in 2019.

- We are very honored to receive such an award. We work purposefully to be an equal workplace in all areas. The award is based on several different aspects, and is therefore a very good acknowledgment that we are working successfully with equality matters at Swedish Radio, says Carolina Wikström, Human Resources and Finance Director at Sveriges Radio.

- Giving women and men equal opportunity to develop through their professional life is very important to us. Swedish Radio is a big employer and of course we want to attract talent to all parts of the company regardless of gender, or for that matter any other aspect of competence, says Carolina Wikström.

The prize is awarded based on a number of key human resource performance indicators that measure equality amongst women and men in an organization, including differences in wages, employment rate, outtake of parental leave and equality at the top management level. Swedish Radio get consistently high marks in most categories, and in some categories are at the very top in Sweden.

- This is a receipt that the work we are doing across the organization – with active participation of coworkers and managers at every level, and with good support and strategies from our very competent HR department, produces results. Being Sweden’s most equal workplace, of course, gives us every reason to celebrate and keep on working on improving the results on all indicators, says Cilla Benkö, CEO and Director General at Swedish Radio.

About the prize

The Gender Equality Index is based on nine indicators: Professions - occupational groups (40-60%), senior management (40-60%), career opportunity (equal management opportunity), wages (equal pay), health (equal degree of long-term sick leave), parental leave, working hours, employment security and active work for equal treatment.

Each indicator is measured and can provide 20 points at most. The higher the score, the better the gender equality.

The prize is based on statistics from 2018, that are generated from a unique database, with information on over 700 000 employees in 330 companies and organizations.

Photo: Carolina Wikström, HR- and finance director and Ann Holmgren, HR-strategist
Fotograf: Elin Ekström/Nyckeltalsinstitutet

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